



ASHLEY MOODY
ATTORNEY GENERAL
STATE OF FLORIDA

OFFICE OF THE ATTORNEY GENERAL
Department of Legal Services

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To: The Governor of the State of Florida, President of the Senate, Speaker of the House of Representatives, and the Office of Program Policy Analysis and Government Accountability

As authorized by section 16.618, Florida Statutes, the Department of Legal Affairs of the Florida Office of Attorney General entered into an agreement with End Human Trafficking, Inc. ("EndHT") for that direct support organization to provide assistance, funding and support to the Statewide Council on Human Trafficking ("Council"). Since its inception, EndHT has established itself as a non-profit entity as required by statute, has met on a bimonthly basis, and has created an online presence through social media and a website. In addition, EndHT has worked with the Pasco County Sheriff's Office to fund, pursuant to section 16.618(4), Florida Statutes and to promote a training curriculum that focuses on detecting human trafficking, best practices for reporting human trafficking, and interventions and treatment for survivors of human trafficking. Furthermore, EndHT has entered into strategic partnerships with the Broward County School District and the Florida Apartment Association to engage in human trafficking training, pursuant to section 16.618(5), Florida Statutes.

A primary function of EndHT as a direct support organization is to raise funds to support the Council. However, the advent of COVID-19 has hampered its ability to secure financial contributions. Notwithstanding the obstacles posed by COVID-19, EndHT has secured \$50,000 in donations to date. The Department of Legal Affairs recognizes the value that EndHT can provide in support to the Council, and thus, recommends that its association with EndHT continue. The Department of Legal Affairs is committed to supporting EndHT to the extent authorized and necessary to promote its success and beneficial contributions to the Council.

Pursuant to section 20.058, Florida Statutes, attached is EndHT's report detailing EndHT's mission and a brief description of EndHT's three-year outlook. This office intends to promptly supplement this report with IRS Form 990 and information related to the direct support organization's most up-to-date financial status.

Sincerely,

Charles M. Trippe, Jr.
General Counsel
Office of the Attorney General



July 30, 2020

The Honorable Ashley Moody
Office of the Attorney General
Plaza Level 01, The Capitol
400 South Monroe Street
Tallahassee, Florida 32399

Dear General Moody,

To meet the requirements of Chapter 20.058, F.S., attached is the report detailing the mission, results, three-year outlook, and financial information for End Human Trafficking, Inc. (d/b/a Florida Alliance to End Human Trafficking).

A copy of the organization's most recent Internal Revenue Service Form 990.64 is not yet available (since we just completed the organization's first fiscal year) but will provide immediately once it is prepared by an accountant.

Should you have any questions regarding the information provided in this report, please do not hesitate to reach out to my office or Executive Director Erin Collins at (850) 570-1492.

Sincerely,

A handwritten signature in black ink, appearing to read "Ellyn Bogdanoff". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Ellyn Bogdanoff, Chair



Name

End Human Trafficking, Inc. (d/b/a Florida Alliance to End Human Trafficking)

Mailing Address

1400 Village Square Blvd., #3-110
Tallahassee, Florida 32312

Telephone Number

(850) 570-1492

Website

www.FloridaAllianceEndHT.com



Statutory Authority (Summary)

16.618, Florida Statutes

(1) The Department of Legal Affairs shall establish a direct-support organization to provide assistance, funding, and support to the Statewide Council on Human Trafficking and to assist in the fulfillment of the council's purposes. The direct-support organization must be:

(a) A Florida corporation, not for profit, incorporated under chapter 617, and approved by the Secretary of State.

(b) Organized and operated exclusively to solicit funds; request and receive grants, gifts, and bequests of money; acquire, receive, hold, invest, and administer, in its own name, property and funds; and make expenditures in support of the purposes specified in this section; and

(c) Certified by the department, after review, to be operating in a manner consistent with the purposes of the organization and in the best interests of this state.

Brief Description of the Mission and Results Obtained by the Organization

The Florida Alliance to End Human Trafficking is a nonprofit organization created by the Florida Legislature to provide funding, support and assistance to the statewide effort to end human trafficking.

During 2019-2020 (the organization's first year), it developed and executed the following:

- Drafted and ratified Articles of Incorporation, Bylaws, Code of Ethics, and Financial Control Policies.
- Hired an Executive Director.
- Applied (and approved) to operate as an Internal Revenue Service 501©(3) tax exempt organization.
- Applied (and approved) to operate as a charity by the Florida Department of Agriculture and Consumer Services.
- Applied for (and received coverage) for Directors & Officers Liability Insurance.
- Published a fictitious filing notice to operate under a d/b/a (and approved) by the Florida Department of State.



- Developed, approved and published organization's mission statement and logo.
- Developed and published website.
- Developed membership structure.
- Held eight meetings of the Board of Directors.
- Developed and published a human trafficking on-demand awareness course in collaboration with the Pasco Sheriff's Office (which has been reviewed and approved by the Florida Department of Business and Professional Regulation).
- Proposed and approved strategic initiatives (see *Organization's Plans for the Next Three Fiscal Years*).
- Attended and participated in nearly 50 partner/stakeholder trainings, webinars, listen sessions.

Brief Description of the Organization's Plans for the Next Three Fiscal Years

During the upcoming fiscal years, the Florida Alliance to End Human Trafficking is focused on the following initiatives:

- Establishing a fundraising plan (in light of the challenges with COVID-19) to be kicked off with a training session by a professional fundraiser.
- Providing assistance, funding and support to the Statewide Council on Human Trafficking. (On-going)
- More specifically, at the direction of the Council, developing a list of technology-based solutions that support the efforts of law enforcement in their efforts against human trafficking. The list will be provided by law enforcement agencies and a grant fund will be established to assist with funding.
- Developing and publishing a comprehensive, statewide resource guide of all direct-care organizations that provide services to victims of human trafficking and local non-profits that provide human trafficking training and awareness education.
- Developing a certification program for direct-care organizations that provide services to victims of human trafficking to ensure organizations and practitioners meet established standards, provide strength-based and trauma-informed care and demonstrate proficiency and expertise in this field.



- Develop a grants program for local organizations to seek funding to fulfill gaps in direct services.

END HUMAN TRAFFICKING, INC.

CODE OF ETHICS

RATIFIED OCTOBER 28, 2019

It is essential to the proper conduct and operation of END HUMAN TRAFFICKING, INC. (herein "DSO") that its board members, officers, and employees be independent and impartial and that their position not be used for private gain. Therefore, the Florida Legislature in Section 112.313, Florida Statutes, requires that the law protect against any conflict of interest and establish standards for the conduct of DSO board members, officers, and employees in situations where conflicts may exist.

It is hereby declared to be the policy of the State that no DSO board member, officer or employee shall have an interest, financial or otherwise, direct or indirect, or incur any obligation of any nature which is in substantial conflict with the proper discharge of his or her duties for the DSO. To implement this policy and strengthen the faith and confidence of the people in Direct Support Organizations, there is enacted a code of ethics setting forth standards of conduct required of END HUMAN TRAFFICKING, INC. board members, officers, and employees in the performance of their official duties.

STANDARDS

The following standards of conduct are enumerated in Chapter 112, Fla. Stat., and are required by Section 112.313, Fla. Stat., to be observed by DSO board members, officers, and employees.

1. Prohibition of Solicitation or Acceptance of Gifts

No DSO board member, officer, or employee shall solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based upon any understanding that the vote, official action, or judgment of the DSO board member, officer, or employee would be influenced thereby.

2. Prohibition of Accepting Compensation Given to Influence a Vote

No DSO board member, officer, or employee shall accept any compensation, payment, or thing of value when the person knows, or, with reasonable care, should know that it was given to influence a vote of other action in which the DSO board member, officer, or employee was expected to participate in his or her official capacity.

3. Salary and Expenses

No DSO board member or officer shall be prohibited from voting on a matter affecting his or her salary, expenses, or other compensation as a DSO board member or officer, except as provided by law.

4. Prohibition of Misuse of Position

A DSO board member, officer, or employee shall not corruptly use or attempt to use one's

official position or any property or resource which may be within one's trust, or perform official duties, to secure a special privilege, benefit, or exemption.

5. Prohibition of Misuse of Privileged Information

No DSO board member, officer, or employee shall disclose or use information not available to members of the general public and gained by reason of one's official position of one's own personal gain or benefit or for the personal gain or benefit of any other person or business entity.

6. Post-Office/Employment Restrictions

A person who has been elected to any DSO board or office or who is employed by a DSO, may not personally represent another person or entity for compensation before the governing body of the DSO of which he or she was a board member, officer, or employee for a period of two years after he or she vacates that office or employment position.

7. Prohibition to Employees Holding Office

No person may be, at one time, both a DSO employee and a DSO board member at the same time.

8. Requirements to Abstain From Voting

A DSO board member or officer shall not vote in official capacity upon any measure which would affect his or her special private gain or loss, or which he or she knows would affect the special gain or any principal by whom the board member or officer is retained. When abstaining, the DSO board member or officer, prior to the vote being taken, shall make every reasonable effort to disclose the nature of his or her interest as a public record in a memorandum filed with the person responsible for recording the minutes of the meeting, who shall incorporate the memorandum in the minutes. If it is not possible for the DSO board member or officer to file a memorandum before the vote, the memorandum must be filed with the person responsible for recording the minutes of the meeting no later than 15 days after the vote.

9. Failure to Observe DSO Code of Ethics

Failure of a DSO board member, officer or employee to observe the Code of Ethics may result in the removal of that person from their position. Further, failure of the DSO to observe the Code of Ethics may result in the Florida Department of Legal Affairs terminating its Agreement with the DSO.