Florida

Attorney General Pam Bondi

30th National Conference on Preventing Crime in the Black Community

May 27-29, 2015
Tampa Marriott Waterside Hotel and Marina
Tampa, Florida

Florida Consortium of Urban League Affiliates

Derrick Brooks Charities

DERRICK BROOKS CHARITIES

Florida Attorney General Pam Bondi

Dear Conferees:

This year we reach a milestone as we gather for the 30th time to forge alliances, identify successful programs, share best practices and learn together to better understand crime-related issues affecting the black community. My commendations and congratulations especially go out to the Florida Consortium of Urban League Affiliates and Derrick Brooks Charities. Together they ignited the spark that started this conference in 1986, and as our ally and partner, have been the fuel to keep it going these many years. I would also like to thank the Honorable Sheriff David Gee, Hillsborough County, Chief Jane Castor, Tampa Police Department and all of our host organizations in the Tampa Bay area for hosting this event. We could not make it happen without your generous support.

This year's milestone is also an opportunity for each of us as individuals, and organizations, to rededicate ourselves to the conference's mission of promoting positive solutions to overcome and eliminate these problems. This is so important because crime touches the lives of adults and young people alike; crime strangles the economy of our urban and rural neighborhoods; and it is an insidious threat to the entire American family. Your attendance affirms your commitment to be part of the solution.

I am confident that when you leave here, it will be with an invigorated determination to succeed in making a meaningful contribution to stop the growth of crime in your community, your state, and our country. No domestic challenge is more compelling, and we must all resolve never to surrender our communities and our citizens to crime.

Sincerely,

Pam Bondi

Pam Bondi
Attorney General

CONFERENCE AGENDA AT-A-GLANCE

Wednesday, May 27, 2015

10:00 a.m. - 06:00 p.m.	Registration (Meeting Rooms 8-10)
12:00 p.m. - 05:00 p.m.	Job/Resource/Vendor Fairs (Grand Ballroom & Florida Ballroom Foyers)

Thursday, May 28, 2015

07:30 a.m. - 05:00 p.m.	Registration (Meeting Rooms 8-10) Job/Resource/Vendor Fairs (Grand Ballroom & Florida Ballroom Foyers)
09:00 a.m. - 10:30 a.m.	Opening Plenary Session (Florida Ballroom) Remarks: The Honorable Pam Bondi Florida Attorney General
10:30 a.m. - 10:45 a.m.	Break
10:45 a.m. - 11:45 a.m.	Opening Plenary Session Continued (Florida Ballroom) Keynote Address: Mr. Derrick Brooks, Derrick Brooks Charities
12:00 p.m. - 02:00 p.m.	Luncheon A (Adults) (Grand Salons F-J) Keynote Address: Ms. Robbie Montgomery
12:00 p.m. - 02:00 p.m.	Luncheon B (Teens/Chaperons) (Grand Salons A-E) Keynote Address: Mr. Dennis Rahiim Watson
02:00 p.m. - 05:15 p.m.	Concurrent Sessions A-L (Adults/Teens)

Friday, May 29, 2015

08:00 a.m. - 12:00 p.m.	Registration (Meeting Rooms 8-10)
08:00 a.m. - 05:00 p.m.	Job/Resource/Vendor Fairs (Grand Ballroom & Florida Ballroom Foyers)
08:30 a.m. - 12:00 p.m.	Concurrent Sessions M-X (Adults/Teens)
12:00 p.m. - 02:00 p.m.	Luncheon A (Adults) (Grand Salons F-J) Keynote Address: The Honorable David A. Clarke, Jr.
12:00 p.m. - 02:00 p.m.	Luncheon B (Teens/Chaperons) (Grand Salons A-E) Keynote Address: Dr. Brenda Caldwell
02:00 p.m. - 03:30 p.m.	Concurrent Sessions Y-DD (Adults/Teens)
03:45 p.m. - 05:15 p.m.	Youth Speak-Up, Speak-Out Session (Florida Salons V-VI)
03:00 p.m. - 06:00 p.m.	Issuance of Certificates (Meeting Rooms 8-10)
07:00 p.m. - 11:00 p.m.	Youth Anti-Crime Rally (Florida Ballroom)

OPENING SESSION
THURSDAY, MAY 28, 2015

08:45 a.m. **Musical Prelude (Florida Ballroom)**

09:00 a.m. **Opening Plenary Session (Florida Ballroom)**

Presiding
Darrell B. Daniels, Director, Derrick Brooks Charities Youth Programs
Tampa, Florida

Invocation
Reverend Bartholomew Banks, Senior Pastor
Saint John's Progressive Baptist Church, Tampa, Florida

Presentation of Colors
Combined Honor Guard
Hillsborough County Sheriff's Office/
Tampa Police Department
Tampa, Florida

National Anthem
Ms. Fiona Williams
Community Services Officer
Hillsborough County Sheriff's Office
Tampa, Florida

Welcoming Remarks

The Honorable David Gee, Sheriff, Hillsborough County, Florida

Eric Ward, Assistant Chief of Police, Tampa Police Department, Tampa, Florida

The Honorable Mark A. Ober, State Attorney, Thirteenth Judicial Circuit of Florida, Tampa, Florida

The Honorable Arthenia L. Joyner, Senator, District 18, Florida Senate, Tampa, Florida

The Honorable
David Gee

Eric Ward

The Honorable
Mark A. Ober

The Honorable
Arthenia L. Joyner

OPENING SESSION
THURSDAY, May 28, 2015

Remarks

A. Lee Bentley, III, United States Attorney
Middle District of Florida, United States Department of Justice, Tampa, Florida

Joye E. Frost, Director, Office for Victims of Crime, United States Department of Justice, Washington, D.C.

Robert L. Listenbee, Administrator, Office of Juvenile Justice and Delinquency Prevention
United States Department of Justice, Washington, D.C.

Tena M. Pate, Chair and Commissioner, Florida Commission on Offender Review, Tallahassee, Florida

Christina K. Daly, Secretary, Florida Department of Juvenile Justice, Tallahassee, Florida

Julie L. Jones, Secretary, Florida Department of Corrections, Tallahassee, Florida

T. Williard Fair, President and CEO, Urban League of Greater Miami,
Florida Consortium of Urban League Affiliates, Miami, Florida

A. Lee Bentley, III
United States Attorney

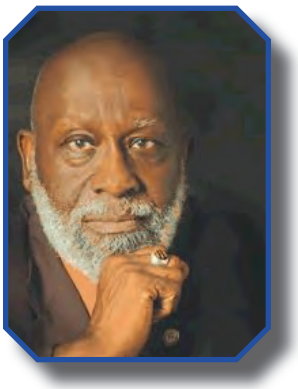
Joye E. Frost
Director

Robert L. Listenbee
Administrator

Tena M. Pate
Chair and Commissioner

Christina K. Daley
Secretary

Julie L. Jones
Secretary



T. Willard Fair
President and CEO

OPENING SESSION
THURSDAY, MAY 28, 2015

Opening Remarks

Prior to serving as Florida's Attorney General, Attorney General Pam Bondi was a prosecutor for nearly 20 years. Since taking office, she has been on the forefront of shutting down pill mills and saving lives from prescription drug overdoses; stopping human trafficking; defending Florida's homeowners against foreclosure-related abuses; protecting consumers from deceptive and unfair business practices; and outlawing dangerous synthetic drugs.

Attorney General Bondi is dedicated to making Florida the best place to live, work and raise a family. She is a fourth generation Floridian and graduate of the University of Florida and Stetson University College of Law.

The Honorable Pam Bondi
Florida Attorney General

OPENING SESSION
THURSDAY, MAY 28, 2015

10:30 a.m. - 10:45 a.m. **Break**
10:45 a.m. - 11:45 a.m. **Opening Plenary Session (Continued) (Florida Ballroom)**

Derrick Brooks, President, Founder
Derrick Brooks Charities, Tampa, Florida

Keynote Speaker

Derrick Brooks is best known as the powerful and fast linebacker that led the Tampa Bay Buccaneers to win their first and only Super Bowl, for defensive MVP awards and for numerous Pro-Bowl appearances. Yet Brooks is also known off the field for his work in the Tampa Bay community. With his Brooks Bunch, a group of inner-city children he works with through the Ybor City Boys and Girls Club, Brooks is teaching children the value of education as well as showing them the opportunities and wonders that the world has to offer. Brooks' charity also houses the state's Youth Crime Prevention and Intervention and Black-on-Black crime prevention programs. This partnership with the Florida Consortium of Urban Leagues and Florida Attorney General Pam Bondi, helps protect hundreds of youth and elderly residents in the Tampa area against crime each year. Many people wonder how Brooks can show so much energy and commitment with his accomplishments on the football field, and still give his all to helping people off the field. But as Brooks told ESPN, "That's who I am. I came here to do a job and be a winner. The Lord has put me in a position to help others, and I would be less than grateful if I didn't take full advantage of this opportunity."

WORKSHOPS AT-A-GLANCE
THURSDAY, MAY 28, 2015

Workshop Location	Concurrent Sessions 2:00 p.m. - 3:30 p.m.	Speaker
Florida Salons I - III	Session A - Black-on-Black Crime Prevention/ Youth Crime Prevention & Intervention (Lessons Learned & Best Practices) (Adults)	T. Williard Fair, Patrick Franklin, Florida Consortium of Urban League Affiliates, Derrick Brooks Charities
Florida Salon IV	Session B - Enhancing Law Enforcement Responses to Victims (Adults)	Dr. William Petty, Office for Victims of Crime, Washington, D.C. Scott M. Snow, Director, Victims Assistance Unit, Denver Police Department, Denver, Colorado
Meeting Rooms 5 - 6	Session C - Domestic Minor Sex Trafficking (Adults)	Stacy Harris, United States Attorney's Office, Middle District of Florida Tampa, Florida Gregory Christopher, Federal Bureau of Investigation, US Department of Justice, Tampa, Florida
Meeting Room 4	Session D - Reducing Racial and Ethnic Disparities in Florida's Juvenile Justice System (Part 1) (Adults)	Joshua Kuch, Disproportionate Minority Contact Coordinator, Department of Juvenile Justice, Tallahassee, Florida
Florida Salon V	Session E - Crime vs. Education and You (Teens/Chaperons)	Dr. Fred Gainous (retired) President Florida A & M University, Tallahassee, Florida
Florida Salon VI	Session F - Straight From the Heart: An HIV/AIDS Awareness Experience (Teens/Chaperons)	Tracey Dannemiller, President/Founder Straight From the Heart of Florida, Incorporated Lakeland, Florida

Workshop Location	Concurrent Sessions 3:45 p.m. - 5:15 p.m.	Speaker
Florida Salons I - III	Session G - Post Romantic Stress Disorder: The Impact of Racial Trauma in the Black Community (Adults)	Dr. Mary Ann Jones, Westside Community Center San Francisco, California
Florida Salon IV	Session H - Addressing Male Victims of Violence (Adults)	Kenton Kirby, Crown Heights Community Center, Brooklyn, New York Amy Ellenbogen, Crown Heights Community Center, Brooklyn, New York Dr. John Rich, Philadelphia, Pennsylvania
Meeting Rooms 5 - 6	Session I - Crime Stoppers: Fighting Crime One Tip at a Time (Adults)	Lisa Haber, Crime Stoppers of Tampa Bay Tampa, Florida
Meeting Room 4	Session J - Reducing Racial and Ethnic Disparities in Florida's Juvenile Justice System (Part 2) (Adults)	Joshua Kuch, Disproportionate Minority Contact Coordinator, Department of Juvenile Justice, Tallahassee, Florida
Florida Salon V	Session K - YOU Are OUR Future: We Must Reach YOU to Teach YOU (Teens/Chaperons)	Major Diane Hobley-Burney, Sergeant Kenny Norris Tampa Police Department, Tampa, Florida
Florida Salon VI	Session L - Protecting Yourself from Crime & Recruitment - Your SWAG Defines you on Social Media: (Teens/Chaperons)	William Jackson, Edward Waters College Jacksonville, Florida

WORKSHOPS AT-A-GLANCE
FRIDAY, MAY 29, 2015

Workshop Location	Concurrent Sessions 8:30 a.m. - 10:00 a.m.	Speaker
Florida Salons I - III	Session M - Define Your Moment: Increasing the Educational, Social and Economic Strength of Residents (Adults)	Gregory Ford, Beacon Communities Richmond, Virginia
Florida Salon IV	Session N - Leadership in Law Enforcement: Your Attitude is Showing (Adults)	Rodney Smith, Deputy Chief, Ocala Police Department Ocala, Florida
Meeting Rooms 5 - 6	Session O - Stand–Up Against Domestic Violence: The Role of Men & Faith in the Black Community (Adults)	Pastor J.R. Thicklin, Destiny By Choice West Palm Beach, Florida
Meeting Room 4	Session P - Restorative Justice (Adults)	Tena M. Pate, Chair, Florida Commission on Offender Review Tallahassee, Florida Gretchen Casey, Director of Victim Services, Florida Commission on Offender Review, Gainesville, Florida
Florida Salon V	Session Q - The Cypher: Kicking the Truth to Black Youth (Teens/Chaperons)	Florida Council on the Social Status of Black Men and Boys
Florida Salon VI	Session R - #SmartIsTheNew Gangsta! (Teens/Chaperons)	Darrell Hardge, New Dimension International Fort Lauderdale, Florida

Workshop Location	Concurrent Sessions 10:15 a.m. - 11:45 a.m.	Speaker
Florida Salons I - III	Session S - The Road Less Traveled: The Use of Safe Haven and Drug Treatment, Not Prison (Adults)	Mary Lynn Ulrey, Drug Abuse Comprehensive Coordinating Office, Tampa, Florida
Florida Salon IV	Session T - Services and Support for Victims of Multiple Crimes (Adults)	Dr. Kelly Graves, North Carolina A&T University Michelle Palmer, Executive Director, Wendt Center for Loss and Healing, Washington D.C.
Meeting Rooms 5 - 6	Session U - Operation Youth Violence (Reduction- Intervention-Prevention) RIP Program (Adults)	Steven Mooney, West Palm Beach Police Department West Palm Beach, Florida
Meeting Room 4	Session V - Stolen Identity Refund Fraud: Investigation, Prosecution, Awareness (Adults)	James D. Robnett, Internal Revenue Service-Criminal Investigation, Tampa Field Office, Saint Petersburg, Florida
Florida Salon V	Session W - The Impact of Crime: The Good, The Bad and the Ugly (Teens/Chaperons)	Tena M. Pate, Chair and Commissioner, Florida Commission on Offender Review, (FCOR) Tallahassee, Florida
Florida Salon VI	Session X - Developing Champions in Your Community (Teens/Chaperons)	Pastor/Coach Kenneth Muldrow, Sportskids-Underwood Foundation Tampa, Florida

WORKSHOPS AT-A-GLANCE
FRIDAY, MAY 29, 2015

Workshop Location	Concurrent Sessions 2:00 p.m. - 3:30 p.m.	Speaker
Florida Salons I - III	Session Y - Re-entry Is…..? (Adults)	Robert Blount, President, Abe Brown Ministries, Incorporated Tampa, Florida
Florida Salon IV	Session Z - Keys to Community Engagement (Adults)	Toni Washington, My Rules, My Reality Orlando, Florida
Meeting Rooms 5 - 6	Session AA - It Only Takes Four Hours: Why Mentoring is Essential to Change (Adults)	Keon Marcel-Merriett, TRUTH (Teens Realizing and Understanding Themselves), Atlanta, Georgia
Meeting Room 4	Session BB - Potential Roadblocks: Choosing the Military as a Career (Adults)	Earl Silas, Weed & Seed Coordinator, Tampa Police Department Tampa, Florida
Florida Salon V	Session CC - Who Kills You Before You Are Pernounced Dead? (Teens/Chaperons)	T. Willard Fair, President and CEO, Urban League of Greater Miami, Miami, Florida
Florida Salon VI	Session DD - I Don't Receive That: Overcoming Negative Voices In Your Ear (Teens/Chaperons)	Dr. Brenda Caldwell, Dr. B Consulting Memphis, Tennessee

Workshop Location	Concurrent Sessions 3:45 p.m. - 5:15 p.m.	Speaker
Florida Salons V - VI	Youth Speak-Up, Speak-Out Session (Adults/ Youth)	Malik Yoba, Entertainer, Writer, Community Activist, Brooklyn, New York

MEET THE LUNCHEON SPEAKERS

Robbie Montgomery
Thursday Adult Lunch

In the 1960s -1970s, Ms. Robbi Marie Montgomery enjoyed a successful musical career which included, singing background for the Beetles, and for Ike and Tina Turner as one of the famous "Ikettes." At age thirty-six, she lost her singing voice due to asthma, and found her oldest son, Andre, dead. That was the worst thing that she ever endured, and was a low point in her life. Although still hurting very badly, she knew in her heart that she had to move on.

Robbie Marie Montgomery decided in1988 that she would open a restaurant called "Sweetie Pie's," and it has been open every since. It has been named the number one soul food restaurant in Saint Louis, Missouri. In October 2011, OWN (The Oprah Winfrey Network) launched a reality television series that follows the Montgomery family as they struggle with the demands of being African-American entrepreneurs, and creating a legacy to pass on to future generations.

Dennis Rahiim Watson
Thursday Teen Lunch

Dennis Rahiim Watson is a motivational speaker who has received hundreds of commendations, including ones from notable names such as President Barack Obama, President George Bush and Secretary Hillary Clinton. Mr. Watson was kicked out of school thirty-seven times as a youth, and has overcome tremendous odds to become what critics and audiences describe as a cross between Bill Cosby, Jesse Jackson and Les Brown. He is the President and CEO of the National Black Youth Leadership Council, which is based in New York. He was educated at the Harlem Preparatory School, Fordham University, Pace University and New York University.

Mr. Watson has lectured and conducted workshops at over 200 colleges and universities nationwide including: Harvard, Yale, Cornell, Howard, Morehouse, Hampton, UCLA, Columbia, Stanford, Fisk, Vanderbilt, Brown and Northwestern. He has received over 250 awards for his work with black youth nationwide, including five White House citations. Over 100 US mayors have declared, "Dennis Rahiim Watson Day" in their communities including New York, Atlanta, Detroit, Los Angeles, San Francisco, San Diego, Denver, as well as Miami, Tampa, and Orlando.

MEET THE LUNCHEON SPEAKERS

Sheriff David A. Clarke, Jr.
Friday Adult Lunch

The Honorable David A. Clarke, Jr. has spent the last three-and-a-half decades in law enforcement serving the people of Milwaukee. In 2002, Sheriff Clarke was appointed as the 64th Sheriff of Milwaukee County by Governor Scott McCallum, and later elected that same year to his first of three, four-year terms. Sheriff Clarke was honored in May 2013, with the Sheriff of the Year Award from the Constitutional Sheriffs and Peace Officers Association for, "demonstrating true leadership and courage." Many national organizations and news outlets have interviewed Sheriff Clarke as an expert on law enforcement, Second Amendment, and Homeland Security issues, including: CNN, Fox News, Glenn Beck, The Washington Times, The Washington Post, National Public Radio, Politico.com, National Rifle Association, Conservative Political Action Conference, and the US Concealed Carry Association.

Brenda L. Caldwell
Friday Teen Lunch

Dr. Brenda L. Caldwell is considered one of America's most life changing empowerment speakers on the circuit today. As a psychologist, author, program developer and life coach, she is also president/CEO of B. Caldwell Consulting. A native of Memphis, Dr. Caldwell holds a Masters and PhD in Christian Psychology from Jacksonville Theological Seminary as well as a B.A. in Communications from the University of Memphis. Affectionately known as "Dr. B," she delivers potent and powerful messages that deal with matters of the heart. In fact, Dr. B has been called the "Doctor of Hope" for this generation for her uncanny ability to deal with real issues in a way that yields real results.

As a program developer with over 18 years experience working extensively with youth, parents and educators, Dr. B has partnered with schools and community organizations across the country to successfully impact the lives of thousands of students. She served five years as an annual faculty member of WAVE, Inc. National Youth Professionals Institute in Washington, D.C.

Dr. B serves as a consultant, providing staff development trainings, team building trainings and other empowerment workshops for professional associations throughout the country. She is one of the most uniquely versatile presenters in the country with an ability to connect equally with youth and adult audiences while addressing a variety of issues. Dr. B conducts interactive presentations that are insightful, informative and inspirational.

Luncheon A
12:00 p.m. - 2:00 p.m. (Adults)
(Grand Ballroom F-J)

Presiding: Watson Haynes, President & CEO
Pinellas County Urban League
Florida Consortium of Urban League Affiliates
Saint Petersburg, Florida

Invocation: Reverend Ernest Ferrell, President & CEO
Tallahassee Urban League
Florida Consortium of Urban league Affiliates
Tallahassee, Florida

Lunch:

Remarks: Dr. Germaine Smith-Baugh, President & CEO
Urban League of Broward County
Florida Consortium of Urban League Affiliates
Fort Lauderdale, Florida

Introduction of Speaker: Darrell Daniels, Director
Derrick Brooks Charities Youth Programs, Tampa, Florida

Keynote Speaker: Robbie Montgomery
Entreprenuer, Television Personality
Saint Louis, Missouri

Dr. Germaine Smith-Baugh

Robbie Montgomery

Luncheon B
12:00 p.m. - 2:00 p.m. (Teens/Chaperons)
(Grand Ballroom A-E)

Presiding: Rechi Butler, President
Get it Straight Foundation
Tampa, Florida

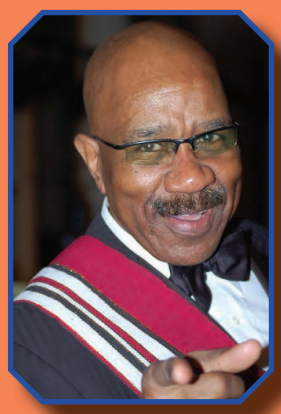
Invocation: Elder Arthur Green Jr., Senior Pastor
House of Restoration, Church of God
Tampa, Florida

Lunch:

Remarks: Karley Wright, Former Miss Black Universe
Mentor, Derrick Brooks Charities Youth Programs

Keynote Speaker: Dennis Rahiim Watson, President
National Black Youth Leadership Council, Bronx, New York

Karley Wright



Dennis Rahiim Watson

FRIDAY, MAY 29, 2015
LUNCHEON

Luncheon A
12:00 p.m. - 2:00 p.m. (Adults)
(Grand Ballroom F-J)

Presiding: Randolph Lewis
Youth Services Consultant
Pinellas County Urban League
Saint Petersburg, Florida

Invocation: Chaplain John Garbreana
Hillsborough County Sheriff's Office, Tampa, Florida.

Lunch:

Remarks: The Honorable Frank Reddick, District 5, Tampa City Council, Tampa, Florida
Chief Anthony Holloway, Saint Petersburg Police Department Saint Petersburg, Florida

Keynote Speaker: The Honorable David A. Clarke, Jr.
Sheriff, Milwaukee County, Wisconsin
Milwaukee, Wisconsin

The Honorable
Frank Reddick

Chief Anthony Holloway

The Honorable
David A. Clarke, Jr.

Luncheon B
12:00 p.m. - 2:00 p.m. (Teens/Chaperons)
(Grand Ballroom A-E)

Presiding: Lieutenant Beverly Morrison (retired)
Palm Beach County Sheriff's Office
West Palm Beach, Florida

Invocation: Elder Arthur Green, Jr., Senior Pastor
House of Restoration, Church of God
Tampa, Florida

Lunch:

Keynote Speaker: Dr. Brenda L. Caldwell, President & CEO
Dr. B Empowerment Services
Memphis, Tennessee

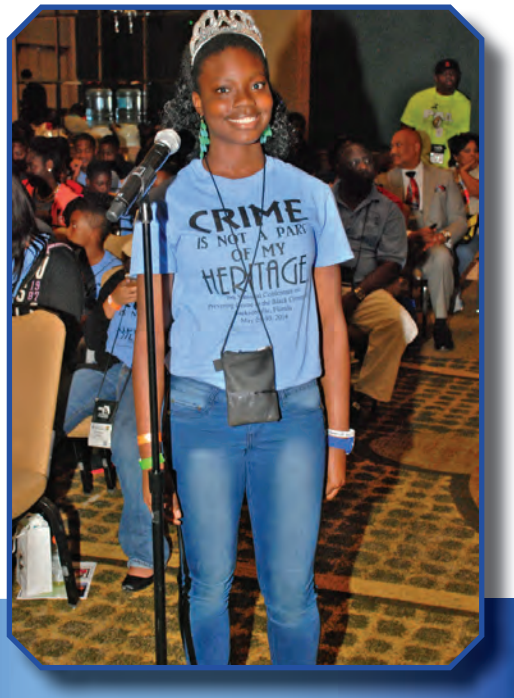
Dr. Brenda L. Caldwell

3:45 p.m. - 5:15 p.m.

Youth Speak-Up, Speak-Out Session

The Youth Speak-Up, Speak-Out Session is the Final Session of the conference. Teens and adults have been asked to participate in this joint training session on Friday afternoon. It is designed to be a thought-provoking exploration of issues associated with community-based violence and prevention initiatives. Teens and adults will participate in an open discussion to share their experiences and insight on factors that contribute to crime and violence. Of course, we want to hear from as many teens in attendance as possible. Please join us. There will be door prizes and other surprises.

Moderator: Malik Yoba, Entertainer, Writer, Community Activist, Brooklyn, New York



FACILITY MAP

Thursday, 2:00 p.m. – 3:30 p.m.

Black-on-Black Crime Prevention/Youth Crime Prevention and Intervention (Lessons Learned & Best Practices)

Patrick Franklin, President and CEO, ***Urban League of Palm Beach County, Florida Consortium of Urban League Affiliates, West Palm Beach, Florida*** **- Moderator/Presenter**
T. Willard Fair, President and CEO, ***Urban League of Greater Miami Florida Consortium of Urban League Affiliates, Miami, Florida*** **- Moderator/Presenter**

The Florida Consortium of Urban League Affiliates, along with Derrick Brooks Charities, manage the state's Black-on-Black and Youth Crime Prevention and Intervention grant programs. From neighborhood watch and home security surveys, to rites of passage programs and community wide events, they have been conducting crime prevention in some of Florida's toughest and most depressed neighborhoods since 1986. During that time they have reached and impacted the lives of thousands of both youth and adults. As we mark the 30th year of this program and the conference, program leaders will talk about some of the lessons learned along the way, as well as some best practices for doing crime prevention in the black community. **This workshop is sponsored by the Florida Consortium of Urban League Affiliates and Derrick Brooks Charities**

Session A - Florida Salons I-III

Enhancing Law Enforcement Responses to Victims

Susan Pruitt, ***Captain, Plant City Police Department, Plant City, Florida*** **- Moderator**
Dr. William Petty, ***Visiting Fellow, Office for Victims of Crime, U.S. Department of Justice, Washington, D.C.***
Scott M. Snow, ***Director, Victims Assistance Unit, Denver Police Department, Denver, Colorado*** **- Presenters**

This session will introduce local law enforcement leaders to the benefits and challenges of enhancing responses to crime victims. Historically, law enforcement has focused on the apprehension and prosecution of perpetrators. An enhanced response to victims strategy, however, developed and tested with law enforcement's direct participation and input, adheres to the simple premise that when people believe they have been treated with dignity, respect and fairness, they are more likely to comply with the law and more willingly assist the efforts of legal authorities in their communities. Presenters will clarify how this strategy moves beyond the creation of a separate victim unit to focus on an integrated and inclusive effort by executive leadership, middle management and front line officers serving in all types of law enforcement agencies. Participants will learn how any law enforcement agency can use existing technical assistance resources to implement a similar strategy at minimal cost and will include ample opportunity for discussion with attendees on working with crime victim populations that may present special challenges for law enforcement. **This workshop is sponsored by the Office for Victims of Crime, United States Department of Justice.**

Session B - Salon IV

Domestic Minor Sex Trafficking

Eric R. Johnson, ***Law Enforcement Coordination Specialist United States Attorney's Office, Middle District of Florida, Tampa, Florida*** **- Moderator**
Stacie Harris, ***Assistant United States Attorney United States Attorney's Office, Middle District of Florida, Tampa, Florida***
Gregory Christopher, ***Special Agent, Federal Bureau of Investigation, U.S. Department of Justice, Tampa, Florida*** **- Presenters**

Human Trafficking continues to be among the top priorities of Attorney General Pam Bondi. She is pleased to join with the US Attorney's Office to provide this insightful information. The session will provide an overview of Domestic Minor Sex Trafficking, discuss recruitment into sex trafficking, common characteristics of "pimps" and "prostitutes," methods of control and ways to identify potential perpetrators and victims. **This workshop is sponsored by the United States Attorney's Office, Middle District of Florida.**

Session C - Meeting Rooms 5 - 6

Reducing Racial and Ethnic Disparities in Florida's Juvenile Justice System (Part 1)

Eugene Morris, ***Special Projects Administrator, Office of Prevention and Victim Services, Florida Department of Juvenile Justice, Tallahassee, Florida*** **- Moderator**
Joshua Kuch, ***Disproportionate Minority Contact Coordinator Florida Department of Juvenile Justice, Tallahassee, Florida*** **- Presenter**

Minority overrepresentation in Florida's juvenile justice system is an issue at every point of contact from arrest to transfer to adult court. While the Florida Department of Juvenile Justice is engaged in a number of statewide initiatives, there is much that can be done at the local level to reduce Racial and Ethnic Disparities (RED).

This workshop will provide a brief overview of the issues concerning RED in Florida as well as a number of innovative ways the department is attempting to reduce the overrepresentation of youth of color. This workshop will also highlight the cross-systems collaboration and local level efforts occurring in Florida. The workshop will be presented in two parts that build on each other and interested participants are encouraged to attend both sessions. **This workshop is sponsored by the Florida Department of Juvenile Justice.**
Session D - Meeting Room 4

Thursday, 3:45 p.m. – 5:15 p.m.

Post Romantic Stress Disorder: Addressing the Impact of Racial Trauma in the Black Community

Beverly Morrison (retired), ***Lieutenant, Palm Beach County Sheriff's Office, West Palm Beach, Florida*** **- Moderator**
Mary Ann Jones, Ph.D., ***Westside Community Services San Francisco, California*** **- Presenter**
The first step to making meaningful change is understanding the problem. This session will deal with the disproportionate number of single parent and fatherless families in the African-American community. The premise is that centuries of slavery in the United States, followed by systemic and structural racism and oppression, have resulted in these multigenerational maladaptive behaviors which originated as survival strategies and as a systematic process to break up families. It has resulted in what Dr. Jones calls Post Romantic Stress Disorder (PRSD), a form of Post Traumatic Stress Disorder (PTSD).*
Session G - Florida Salons I-III

Addressing Male Victims of Violence

John Patrick, ***Pinellas County Sheriff's Office, Largo, Florida*** **- Moderator**
Kenton Kirby, ***Men's Empowerment Coordinator, Making It Happen Program, Crown Heights Community Mediation Center Brooklyn, New York***
Amy Ellenbogen, ***Director, Crown Heights Community Mediation Center, Brooklyn, New York***
Dr. John Rich, ***Center for Nonviolence, Drexel University Philadelphia, Pennsylvania*** **- Presenters**
This workshop will discuss issues surrounding disparities in the services and responses given to men of color that fall victim to violence. Speakers from a hospital-based and community-based program which serve men of color that are victims of crime, will discuss their work and challenges faced when connecting male victims to the supportive services required to normalize their lives and support their healing. Participants in this session will have an opportunity to discuss lessons learned from these efforts and share strategies to better serve male crime victims. **This workshop is sponsored by the Office for Victims of Crime, United States Department of Justice**.
Session H - Florida Salon IV

Crime Stoppers: Fighting Crime One Tip at a Time

Debbie Carter, ***Public Information Officer, Hillsborough County Sheriff's Office, Tampa, Florida*** **- Moderator**
Lisa Haber, ***Executive Director/State Treasurer, Crime Stoppers of Tampa Bay, Incorporated/Florida Association of Crime Stoppers, Tampa, Florida*** **- Presenter**
Crime Stoppers has been one of the premier crime prevention programs in Florida and around the country for the last 30-plus years. It is built upon both the desire of individuals to help stop crime in the community, as well as the incentive to make rewards (up to $3000 in some cases) available for information that leads to the arrest, recovery of drugs or stolen property. In this session, the Crime Stoppers Program of Tampa Bay and the Florida Association of Crime Stoppers, will provide information about the rich history of this unique program. They will also discuss how the twenty-eight Crime Stoppers programs in Florida work hand in hand with and assist law enforcement.
Session I - Meeting Rooms 5 - 6

Reducing Racial and Ethnic Disparities in Florida's Juvenile Justice System (Part 2)

Eugene Morris, ***Special Projects Administrator, Office of Prevention and Victim Services, Florida Department of Juvenile Justice, Tallahassee, Florida*** **- Moderator**
Joshua Kuch, ***Disproportionate Minority Contact Coordinator Florida Department of Juvenile Justice, Tallahassee, Florida*** **- Presenter**
Minority overrepresentation in Florida's juvenile justice system is an issue at every point of contact from arrest to transfer to adult court. While the Florida Department of Juvenile Justice is engaged in a number of statewide initiatives, there is much that can be done at the local level to reduce Racial and Ethnic Disparities (RED). This workshop will provide a brief overview of the issues concerning RED in Florida, as well as a number of innovative ways the department is attempting to reduce the overrepresentation of youth of color. This workshop

will also highlight the cross-systems collaboration and local level efforts occurring in Florida. The workshop will be presented in two parts that build on each other and interested participants are encouraged to attend both sessions.

This workshop is sponsored by the Florida Department of Juvenile Justice.

Session J - Meeting Room 4

Friday, 8:30 a.m. – 10:00 a.m.

Define Your Moment: Increasing the Educational, Social and Economic Strength of Residents

Regina Bell, ***Detective, West Palm Beach Police Department West Palm Beach, Florida*** **- Moderator**
Gregory Ford, ***Resident Service Coordinator, Beacon Communities, LLC, Richmond, Virginia*** **- Presenter**

This session offers participants an interdisciplinary approach to deal with crime and quality of life issues in public, subsidized and low income housing. It involves using law enforcement, the educational system, affordable housing and the healthcare system. The key component, however, is the residents and integrating them into the process in just the right way based on their needs, as well as the strengths and weaknesses they bring to the table. The session is based on the award winning model in the Beacon Communities neighborhood in Richmond, Virginia.*

Session M - Florida Salons I-III

Leadership in Law Enforcement: Your Attitude is Showing

Randy Lewis, ***Youth Development Services Consultant, Pinellas County Urban League, Saint Petersburg, Florida*** **- Moderator**
Rodney Smith, ***Deputy Chief, Ocala Police Department, Ocala, Florida*** **- Presenter**

This is an interactive workshop outlining traits essential for developing present and future leaders. Leadership is an ongoing process and in addition to identifying and learning the needed skill sets to be a good leader, one must also focus on continuing education, professional development and personal growth from our everyday experiences. We must also identify within our personal relationships and in our community, others who are good leaders. We should interact with them and learn from them. As the old adage says, "iron sharpens iron." *

Session N - Florida Salon IV

Stand-up Against Domestic Violence: The Role of Men & Faith in the Black Community

Michelle Johnson, ***Victim Services Program Specialist, Florida Office of the Attorney General, Tallahassee, Florida*** **- Moderator**
Pastor J.R. Thicklin, ***President & CEO, Destiny by Choice, Incorporated, West Palm Beach, Florida*** **- Presenter**

This workshop session will address the prevalence of domestic violence in the African-American community and the vital role that men, faith and family must play in eradicating violence against women and children. It will address the steps that we must take to confront this often kept secret and to preserve our families. This session will challenge every socially responsible man to move from the role of a "by-stander" to that of an "up-stander" and is a "call to action" for men, women, faith and family to evaluate, educate, galvanize and strategize.*

Session O - Meeting Rooms 5 - 6

Restorative Justice

Tena M. Pate, ***Chair and Commissioner***
Florida Commission on Offender Review, Tallahassee, Florida
- Moderator/Presenter
Gretchen Casey, ***Director of Victim Services***
Florida Commission on Offender Review, Gainesville, Florida
- Presenter

Restorative justice is an approach to justice that focuses on the needs of crime victims, as well as the involved community, instead of simply punishing the offender. Victims take an active role in the process, while offenders are encouraged to take responsibility for their actions, "to repair the harm they've done." **This workshop is sponsored by the Florida Commission on Offender Review (FCOR)**, who is in the unique position of dealing with and impacting offenders as they transition from incarceration to reentry back into the community. This interactive session is an attempt by FCOR to start a conversation about restorative justice. FCOR will share its thoughts, and would like to hear the thoughts and experiences from a variety of participants. Come join us!!

Session P - Meeting Room 4

ADULT WORKSHOPS

Friday, 10:15 a.m. – 11:45 a.m.

The Road Less Traveled: The Use of Safe Haven and Drug Treatment, Not Prison

Linda Parrish, ***Executive Assistant, Hillsborough County Drug Abuse Comprehensive Coordinating Office (DAACO) Tampa, Florida*** **- Moderator**
Mary Lynn Ulrey, ***Chief Executive Officer, Hillsborough County Drug Abuse Comprehensive Coordinating Office (DAACO) Tampa, Florida*** **- Presenter**
People might experiment with drugs and alcohol, but no one chooses to be an addict, to ruin their marriages, to lose their children or job and live a life of crime to support their drug habit. Drug addiction is a chronic disease and the most effective solution is treatment, not prison. In this session, Mary Lynn Ulrey, CEO, of Hillsborough County's award winning Drug Abuse Comprehensive Coordinating Office (DACCO) will talk about the importance of drug treatment as a tool utilized in conjunction with or in lieu of incarceration.*
Session S - Florida Salons I-III

Services and Support for Victims of Multiple Crimes

Felix Vega, ***Office of the State Attorney, Thirteenth Judicial Circuit of Florida, Tampa, Florida*** **- Moderator**
Dr. Kelly Graves, ***Executive Director, Center for Behavioral Health and Wellness, University of North Carolina A&T***
Michelle Palmer, ***Executive Director, Wendt Center for Loss and Healing, Washington, D.C.*** **- Presenters**
Poly-victimization occurs when a victim is experiencing or has experienced multiple kinds of victimization and requires a holistic response. This session will provide an overview of two projects focused on filling this need. The first project, operated by the University of North Carolina A&T, utilizes the Child Response Initiative (CRI) as a trauma informed, and comprehensive victim response demonstration project for child poly-victims and their families. The second project, run by local government in the District of Columbia, utilizes a multi-disciplinary team model to provide a comprehensive network of services and a dedicated response team for poly-victims. Participants will hear directly from staff that operates these two unique projects as they discuss implementation issues and ongoing challenges. **This workshop is sponsored by the Office for Victims of Crime, United States Department of Justice.**
Sessions T - Florida Salon IV

Operation Youth Violence (Reduction, Intervention, Prevention) RIP Program

Regina Bell, ***Detective, West Palm Beach Police Department West Palm Beach, Florida*** **- Moderator**
Steve Mooney, ***Detective, Gang Agent, West Palm Beach Police Department, West Palm Beach, Florida*** **- Presenter**
The West Palm Beach Operation Youth Violence, R.I.P program was developed in response to repeated violence involving the city's inner-city youth. It brought together a wide variety of stake holders, community organizations and faith based leaders to design the strategy for the program. It targets first time felony offenders and bundles together a variety of needed services and resources for them in hopes they will respond and become productive members of the community. The second tier of the program involves stricter sentencing for those who decline to accept assistance or for whom the assistance doesn't work and end up back in the system as repeat offenders. The program works. Since the program started, the number of repeat offenders has decreased by 60% and the percentage of crimes committed by repeat offenders decreased by 25%. Operation Youth Violence has provided a valuable service to our youth as a result of these numerous partnerships.*
Session U - Meeting Rooms 5 - 6

Stolen Identity Refund Fraud: Investigation, Prosecution and Awareness

LaShonda DuParl, ***Community Outreach Specialist, Federal Bureau of Investigation (FBI), Tampa Regional Office, Tampa, Florida*** **- Moderator**
James D. Robnett, ***Special Agent in Charge, Internal Revenue Service-Criminal Investigation, Tampa Field Office, Saint Petersburg, Florida*** **- Presenter**
The federal tax refund fraud crime that was rampant on Tampa streets a few years ago has quieted in the new filing season as a result of a unique partnership between the Internal Revenue Service and local law enforcement in the Tampa Bay area. This session will chronicle the successful efforts of the Tampa Bay Identity Theft Alliance to combat Stolen Identity Refund Fraud (SIRF), and other Identity Theft related crimes. The focus will be on building strong law enforcement and community partnerships to both police the crime and educate the public.*
Session V - Meeting Room 4

ADULT WORKSHOPS

Friday, 2:00 p.m. – 3:30 p.m.

Re-entry Is.....?

Eric R. Johnson, ***Law Enforcement Coordination Specialist United States Attorney's Office, Middle District of Florida, Tampa, Florida*** **- Moderator**
Robert P. Blount, ***President, Abe Brown Ministries, Incorporated Tampa, Florida*** **- Presenter**
For over 38 years, Abe Brown Ministries has been developing programs to enable people at risk in the Tampa Bay area. In the fall of 2014, they launched the first replication of the nationally acclaimed Ready4Work program in Hillsborough County, Florida. Ready4Work is a program that provides holistic workforce training and job placement services to the poor and those living in poverty, including citizens returning from incarceration. Services include case management, life and job skills training, life-coaching (mentoring), and job placement assistance. Ready4Work is undergirded by a proprietary client and data tracking system, which has earned the program the national evidence-based track record they have. Please join long-time Abe Brown Ministries, President, Robert Blount as he discusses this exciting new program.*
Session Y - Salons I-III

Keys to Community Engagement

Ricky Gallon, ***Community Relations, Boys and Girls Clubs of Tampa Bay, Tampa, Florida*** **- Moderator**
Toni Washington, ***President & CEO, My Rules My Reality, Incorporated, Orlando, Florida*** **- Presenter**
The principles of community organizing have been with us for a longtime. Although these tested principles work in any environment, those who have worked in the inner city and in culturally diverse neighborhoods have come to understand that community engagement is as much an art as it is a science. In this session, Ms. Toni Washington will share her insights from working in Orlando's Parramore neighborhood, as well as her experiences as the chief visionary for "Reaching Da Streetz, Incorporated," a nonprofit organization that uses Ms. Washington's strategic plan for bridging barriers for youth, family and community involvement.*
Session Z - Florida Salon IV

It Only Takes Four Hours: Why Mentoring is Essential to Change

Lorenzo Waiters, ***Captain, Manatee County Sheriff's Office, Bradenton, Florida*** **- Moderator**
Keon Marcell-Merriett, ***Lead Presenter/CEO, Teen Realizing and Understanding Themselves (TRUTH), Atlanta, Georgia***
- Presenter
Mentoring is an essential and necessary element in changing the lives of young people. More people would become mentors, but there is a huge misconception that mentoring takes a lot of time. This workshop will destroy that myth and help the participants understand that it only takes four hours per month to create change. They will also learn why mentoring is so important, and different techniques to be an effective mentor. Participants will walk away knowledgeable and empowered to create change in their community and inspire others to do the same.*
Session AA - Meeting Rooms 5 - 6

Potential Roadblocks: Choosing the Military as a Career

Rocky Ratliff, ***Major, Tampa Police Department, Tampa, Florida*** **- Moderator**
Earl D. Silas, Sr., ***Weed and Seed Coordinator, Tampa Police Department, Tampa, Florida*** **- Presenter**
Since the devastating and tragic incidents of September 11, 2001, many young people have viewed and chosen the military as an important and worthwhile career choice. It provides a wide variety of training and skill development opportunities and truly does allow you to see places and meet people around the world that you would never have the opportunity to do otherwise. But, did you know that a criminal record could negate all or many of those options? Please join Iraq War veteran and Tampa Police Officer Earl Silas as he provides a simple, but thorough briefing on how opportunities in the military can be significantly impacted by the choices that young people make.*
Session BB - Meeting Room 4

***Several conference workshops and/or speakers have been supported in whole or in part by grant funds provided by the Florida Consortium of Urban League Affiliates.**

TEEN WORKSHOPS

Thursday, 2:00 p.m. – 3:30 p.m.

Crime vs. Education and You

Beverly Stevens-Gainous, *Lieutenant, Florida A & M University Police Department, Tallahassee, Florida* - Moderator
Dr. Fred J. Gainous (retired), *President, Florida A & M University, Tallahassee, Florida* - Presenter
This thoughtful session conducted by former Florida A & M University President Fred Gainous will implore and motivate young people to consider the consequences of the choices they make. It will discuss and identify what happens when irresponsible decisions and actions are made by youth without them considering the consequences of their actions and how it can affect their educational outcomes and/or other life goals. The session will also detail some real life examples of young people who have paid a high price for making poor choices.*
Session E - Florida Salon V

Straight From the Heart: An HIV/AIDS Awareness Experience

Pam Stokes, *Court Counselor, Juvenile Diversion Programs Thirteenth Judicial Circuit of Florida, Tampa, Florida* - Moderator
Tracey Dannemiller, *President/Founder, Straight From the Heart of Florida, Incorporated, Lakeland, Florida* - Presenter
This session is an HIV/AIDS awareness experience shared from both a professional and personal perspective. It is designed to provide proper education to keep those uninfected, and to provide those who are infected with hope and encouragement. Traci Dannemiller, who has been infected with HIV for almost 30 years, has made it her life's mission to make a positive difference in the lives of others. The session will also provide information on drinking and drugging issues and the importance for young people to make good, wise and healthy decisions in these areas.*
Session F - Florida Salon VI

Thursday, 3:45 p.m. – 5:15 p.m.

YOU Are OUR Future! We Must Reach YOU to Teach YOU

Diane Hobley-Burney, *Major, Tampa Police Department, Tampa, Florida* - Moderator/Presenter
Sergeant Kenny Norris, *Tampa Police Department, Tampa, Florida* - Presenter
This session is designed to engage participants through a series of skits and role-playing exercises demonstrating how adults can connect with youth to assist them in reaching their full potential. It also will enable youth to participate and interact with law enforcement officers in an effort to show that the future of safe neighborhoods rests with them. **This workshop is sponsored by the Tampa Police Department.**
Session K - Florida Salon V

Protecting Yourself Against Recruitment and Crime - Your SWAG Defines You on Social Media

Keva Harris, *Lieutenant, Haines City Police Department, Haines City, Florida* - Moderator
William Jackson, M.Ed., *Social Media Consultant, Edward Waters College, Jacksonville, Florida* - Presenter
Recent news reports about terrorists groups using the Internet and Social Media to recruit for illegal activities is another wake up call for parents, educators and law enforcement. This session will engage the audience on their knowledge of Social Media platforms that open digital doors to recruitment by potential terrorist groups, hate groups, and other divisive groups that prey on youth, teens and young adults. It will help them to begin to understand the cognitive skill-sets, critical thinking and resources that are needed to recognize threats that seek to lure them into crime. It will also show how the educational system and community organizations and law enforcement must work together to provide information and resources to empower youth to recognize when they are potentially being preyed upon, lured, recruited and enticed by groups that embrace crime and violence.*
Session L - Florida Salon VI

Friday, 8:30 a.m. – 10:00 a.m.

The Cypher: Kicking the Truth to Black Youth

Paul V. Wilson, *Administrative Director, Office of Labor Relations Miami-Dade County Public Schools, Miami, Florida* - Moderator
Argatha Rigby-Gilmore, *Chief of Police and Council 2nd Vice Chair, Lake City Police Department, Lake City, Florida*
Gilbert D. Barnes, *Victim Services Administrator Florida Department of Corrections, Tallahassee, Florida*
Craig Swain, *Disproportionate Minority Contact Coordinator Florida Department of Juvenile Justice, Tallahassee, Florida* - Presenters
The Florida Council on the Social Status of Black

Men and Boys is charged with studying the conditions that affect black men and boys and advancing recommendations to policy makers to improve those conditions. In this session, the Council will engage youth in a discussion to facilitate their role in facilitating favorable encounters with law enforcement. They will also have an opportunity to speak about some of the barriers that exist that prevent favorable encounters that ultimately affect their individual lives, but also their communities.**This workshop is sponsored by the Florida Council on the Social Status of Black Men and Boys.**
Session Q - Florida Salon V

#SmartIsTheNewGangsta!

Joyce Hamilton Henry, Ph.D., *American Civil Liberties Union of Florida (ACLU), Tampa, Florida* - Moderator
Mr. Darrell Hardge, *President & CEO, New Dimension International, Fort Lauderdale, Florida* - Presenter
A smart person is not just someone who knows everything, but someone who knows where to find everything they need to know. Unfortunately, being smart or intelligent has not always aligned with being cool. Well, smart is definitely the "New Gangsta." The key to success and achievement in every single aspect of human endeavor is education. This session will utilize audio, video, spoken word, and rap, to teach and enlighten all participants on the reason education is the pathway to success. Come and be Edu-Tained with Mr. Hardge, on why "Smart Is The New Gangsta."*
Session R – Florida Salon VI

Friday, 10:15 a.m. – 11:45 a.m.

The Impact of Crime: the Good, the Bad and the Ugly

Tena M. Pate, *Chair and Commissioner, Florida Parole Commission, Tallahassee, Florida* - Moderator/ /Presenter
This session will be a panel discussion moderated by Florida Commission on Offender Review Chair, Tena M. Pate. Several successful parolees and a victim, will talk about the impact of crime on their lives, about making wrong decisions and how to survive those decisions. Panelists will describe their journey in rehabilitation, remorse and successful reentry back into society, as well as, the impact of their behaviors on their victims, families and communities. You will truly hear the Good, the Bad and the Ugly. **This workshop is sponsored by the Florida Commission on Offender Review.**
Session W - Florida Salon V

Developing Champions in Your Community

Cordel Batchelor, *Associate Attorney, Public Defenders Office Thirteenth Judicial Circuit of Florida, Tampa, Florida* - Moderator
Pastor/Coach Kenneth L. Muldrow, *President & CEO, Sportskids-Underwood Foundation, Incorporated, Tampa, Florida* - Presenter
Pastor/Coach K.L. Muldrow, President of Sportskids-Underwood Foundation, Inc. will introduce leadership development principles designed to enhance and empower our teens and young adults. He will also make them aware of resources that are available in every community that can provide successful intervention for at-risk and socially mal-adjusted youth. There will be several innovative drop-out prevention initiatives that will be introduced during the session. They include: 1) the power of mentoring, 2) how youth can develop their vision, mission and understand their purpose, 3) the power of giving back to your community, and 4) the impact on your community by leaving an inspiring legacy.*
Session X - Florida Salon VI

Friday 2:00 p.m. – 3:30 p.m.

Who Kills You Before You are Pronounced Dead?

Darrell Daniels, *Director, Derrick Brooks Charities Youth Programs, Tampa, Florida* - Moderator
T. Willard Fair, *President and CEO, Urban League of Greater Miami, Miami, Florida* - Presenter
To answer that question you must understand the mindset of the **shooter** and the **victim**. Come join long time Miami Urban League CEO, T. Willard Fair, as he engages and challenges our youth on this thought provoking discussion on how the shooters and victims view each other.*
Session CC - Florida Salon V

I Don't Receive That! Overcoming Negative Voices In Your Ear

Delquanda Turner, *Community Planning Manager, Juvenile Welfare Board of Hillsborough County, Tampa, Florida* - Moderator
Dr. Brenda Caldwell, *President/Founder, Dr. B Empowerment Services, Memphis, Tennessee* - Presenter
A quote that has long been said is, "Sticks and stones may break my bones, but words will never hurt me." However, this engaging, experiential, and thought

TEEN WORKSHOPS

provoking workshop will address the root cause and consequences of negative words used that put people down, bully, degrade, hurt, provoke, dismantle dreams and destroy self-esteem. Teens will be empowered with practical tools to stop destructive words in their tracks and effectively address negative voices in their lives that could derail their hopes and dreams. This workshop promises to be insightful, informative and life altering!*

Session DD - Florida Salon VI

Youth Speak-Up, Speak-Out Session

Malik Yoba, *Entertainer, Writer, Community Activist, Brooklyn, New York* - Moderator

The Youth Speak-Up, Speak-Out session is the final session of the conference. Teens and adults have been asked to participate in this joint training session on Friday afternoon. It is designed to be a thought-provoking exploration of issues associated with community-based violence and prevention initiatives. Teens and adults will participate in an open discussion to share their experiences and insight on factors that contribute to crime and violence. Please join us. There will be door prizes and other surprises.*

Session EE - Florida Salons V-VI

***Several conference workshops and/or speakers have been supported in whole or in part by grant funds provided by the Florida Consortium of Urban League Affiliates.**

GENERAL INFORMATION

Conference dates are May 27-29, 2015. All conference sessions will be held at the **Tampa Marriott Waterside Hotel and Marina**, 700 South Florida Avenue, Tampa, Florida 33602. Official conference name badges are required for admission to all sessions and activities.

Luncheon Tickets

A limited number of luncheon tickets may be available for participants' families and friends at a cost of $35.00 each. If available, tickets may be purchased at the registration center.

Teen Activities

The Conference will provide a full schedule of activities for teens and chaperons. Teens are encouraged to attend the plenary session, teen luncheons, youth speak-up, speak-out session and the special tract of workshops designed for teens. There also will be planned activities each evening during the conference culminating in a "Teen Anti-Crime Rally" on Friday, May 29 from 7:00 p.m. – 11:00 p.m.

Certificates of Attendance

Certificates of Attendance will be awarded to adult participants who attend four (4) of the five (5) Break-out Sessions between Thursday, May 28 and Friday, May 29. Official conference name badges are required for admission to all workshop sessions and will be scanned by session moderators to verify attendance. To get your Certificate of Attendance, come to the registration center on Friday, May 29 between 3:00 p.m. and 6:00 p.m. Certificates of Participation will be issued to teens who attend all the break-out sessions. These also will be issued at the registration center on Friday, May 29 between 3:00 p.m. and 6:00 p.m. Unless good cause is shown, certificates will not be mailed.

Conference Evaluations

To continue to offer the very best crime prevention training, and to give you a voice in planning for future conferences, a **conference evaluation form** is included in each registration packet. Please complete this form and return it when you pick up you Certificate of Attendance after the final workshop session on Friday.

Continuing Education Credit

Up to 17 hours of mandatory retraining credits are available to law enforcement officers, corrections and juvenile justice employees, subject to approval by the employing agency. Other national, state and local licensing boards and certifying organizations may grant continuing education credits for conference attendance when provided a copy of the agenda and certificate of attendance. Contact your board or organization to determine the specific requirements.

Americans with Disabilities Act

Individuals who need special accommodations or auxiliary aids for conference participation are requested to make their needs and preferences known to the Florida Attorney General's conference staff at the registration center.

Job/Resource/Vendor Fair

These functions will be held in the Grand Ballroom and Florida Ballroom Foyers from 12:00 p.m., Wednesday through 5:00 p.m. Friday. Participants (legal, law enforcement, and allied professions) will be able to explore alternative career paths and employment opportunities with federal, state and local governmental entities and private organizations. Commercial and non-commercial crime prevention services and products will display and promote state-of-the-art technologies and programs. Vendors of black art, crafts, books, apparel and other specialties will market their products during this function.

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Florida Consortium of Urban League Affiliates

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FLORIDA DEPARTMENT OF JUVENILE JUSTICE

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ACLU of Florida

BAYS Florida

Central Florida Urban League

Clearwater Police Department

Children's Board of Hillsborough County

Crime Stoppers of Tampa Bay, Incorporated, Florida Association of Crime Stoppers

Derrick Brooks Charities

Federal Bureau of Investigation, Tampa Field Office

Florida Council on the Social Status of Black Men & Boys

Florida Crime Prevention Association

Florida Department of Children and Families

Florida Department of Juvenile Justice

Florida Department of Law Enforcement

Florida Lottery

Florida Commission on Offender Review

Haines City Police Department

Hillsborough County Sheriff's Office

Jacksonville Urban League

Juvenile Welfare Board of Hillsborough County

Office for Victims of Crime, United States Department of Justice

Office of the Public Defender, Thirteenth Judicial Circuit

Orange County Corrections Department

Orange County Sheriff's Office

Palm Beach County Sheriff's Office

Pinellas County Sheriff's Office

Pinellas County Urban League

Plant City Police Department

Saint Leo University

Saint Petersburg Police Department

Star & Shield Insurance Exchange

Tallahassee Urban League

Tampa International Airport Police Department

Tampa Police Department

Temple Terrace Police Department

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Urban League of Greater Miami

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Akila's 100% Organic Shea Butters

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Youth Books, Author, Linda Mobley

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CONFERENCE HOST AGENCIES

BAYS Florida

Big Brothers/Big Sisters of Tampa Bay, Incorporated

Boys and Girls Clubs of Tampa Bay

Children's Board of Hillsborough County

Clearwater Police Department

Crime Stoppers of Tampa Bay, Incorporated

Derrick Brooks Charities Youth Programs

Federal Bureau of Investigation, Tampa, Regional Office

Florida Department of Children and Families, Suncoast Region

Florida Department of Corrections, Region 6

Florida Highway Patrol, Troop C

Get it Straight Foundation

CONFERENCE HOST AGENCIES (continued)

Juvenile Diversion Programs, Thirteenth Judicial Circuit

Haines City Police Department

Hillsborough County Sheriff's Office

Juvenile Welfare Board of Hillsborough County

Manatee County Sheriff's Office

Men Against Destruction Defending Against Drugs and Social Disorder (MADDADS)

Minority Law Enforcement Council of Palm Beach County

Ocala Police Department

Office of the Public Defender, Hillsborough County

Office of Senator Arthenia Joyner, Florida Senate, District 19

Office of the State Attorney, Sixth Judicial Circuit

Office of the State Attorney, Thirteenth Judicial Circuit

Office of the United States Attorney, Middle District of Florida

Orange County Sheriff's Office

Plant City Police Department

Pinellas County Sheriff's Office

Pinellas County Urban League

Police Athletic League of Tampa, Incorporated

Saint Petersburg Police Department

Temple Terrace Police Department

Tampa International Airport Police Department

Tampa Police Department

Urban League of Palm Beach County

Visit Tampa Bay

The Florida Consortium of Urban League Affiliates, along with Derrick Brooks Charities, manage the state's Black-on-Black and Youth Crime Prevention and Intervention grant programs. These unique initiatives provide crime prevention and intervention services in some of our toughest, but most needy neighborhoods in Florida. In 2012, they joined with Attorney General Pam Bondi and the Office of the Attorney General as cosponsors of the Preventing Crime in the Black Community conference.

Crime Is Not a Part of the Black Heritage

Wesley Harris, Chairman of Board
Central Florida Urban League, Inc.

Richard D. Danford, Jr., President & CEO
Jacksonville Urban League, Inc.

Ernest Ferrell, President & CEO
Tallahassee Urban League, Inc.

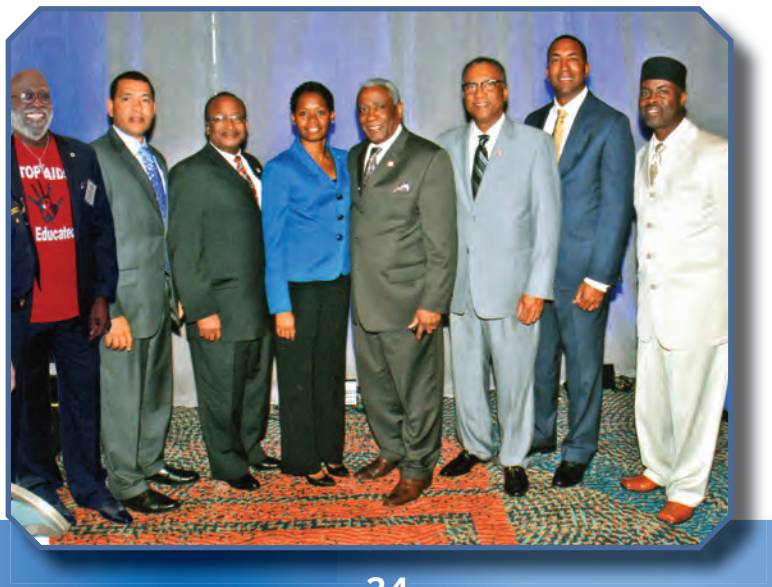
T. Willard Fair, President & CEO
Urban League of Greater Miami, Inc.

Darrell Daniels, Director
Derrick Brooks Charities Youth Programs, Tampa, Florida

Watson Haynes, President & CEO
Pinellas County Urban League, Inc.

Dr. Germaine Smith-Baugh, President & CEO
Urban League of Broward County, Inc.

Patrick Franklin, President & CEO
Urban League of Palm Beach County, Inc.



"We are truly in it together"

30 Years of Promoting Positive Solutions: A Historical Synopsis

The National Conference on Preventing Crime in the Black Community is a collaborative effort sponsored by the Florida Office of the Attorney General (OAG), the Florida Consortium of Urban League Affiliates and Derrick Brooks Charities to address black-on-black crime and foster communication and action among practitioners. It highlights successful programs and promotes an exchange of positive ideas. Special attention is directed toward initiatives to curb youth violence, protect victims of crime, and to build a better relationship between law enforcement and the black community in the prevention of crime. It also provides a unique opportunity for participants to share their views and experiences on relevant issues in the African-American community.

The idea for the conference came from the Urban League. It grew out of a partnership between the **Attorney General's Office**, the eight **Florida Urban Leagues Affiliates**, and **the National Crime Prevention Council (home of "McGruff the Crime Dog").** This partnership was the predecessor of the Black-on-Black and Youth Crime Prevention and Intervention statewide grant programs. Mr. T. Willard Fair, President and CEO of the Urban League of Greater Miami, is credited with suggesting to Attorney General Jim Smith that a conference would be a fitting way to provide training and highlight accomplishments for the grant program's first year. Reverend Ernest Ferrell, President and CEO of the Tallahassee Urban League, was selected to be the first Lead Affiliate for the Florida Consortium of Urban League Affiliates.

Ms. Susie (Gaines) Ellis was selected by the Office of the Attorney General (OAG) to coordinate the first conference, which was held in February 1986 in Orlando. She managed the program until her retirement in 2004. After that first conference, Sergeant Jerry Wells of the West Palm Beach Police Department contacted the OAG and volunteered to host a second conference, which was held in March 1987 in West Palm Beach. The precedent was now set to bring together progressive and influential leaders from throughout Florida and across the country to address the important issues facing the black community.

A youth program was added to that second conference in 1987 when Milton Perry, Palm Beach County School Board, brought a group of high school students to the conference. The youth component has expanded over the years to include: concurrent sessions dedicated exclusively to teens issues, a teen luncheon, a youth anticrime rally and "a teen listening summit." The conference has also continued to evolve over the years. A committee of local host organizations was formalized. A program format was solidified, which included, two full days of training highlighted by thirty educational workshops. The job/resource/vendor fair was added in 1988, and an official conference logo was adopted in 1996.

Partnerships have been forged with the Florida Department of Corrections, the Florida Department of Juvenile Justice, the Florida Department of Education, the Palm Beach County Sheriff's Office and the Orange County Sheriff's Office. National partners have included: the National Crime Prevention Council, the National Organization of Black Law Enforcement Executives, Men Against Destruction Defending Against Drugs and Social Disorder (MADDADS), the Office for Victims of Crime, the Bureau of Justice Assistance and the Office of Juvenile Justice and Delinquency Prevention.

The core of the conference, however, has been the integral involvement of the Florida Consortium of Urban League Affiliates, and Derrick Brooks Charities. Their expertise and experience in delivering crime prevention programming to some of Florida's toughest neighborhoods have provided the continuity needed to keep the conference relevant and on the cutting edge of crime prevention. The conference planners have also been careful to place an emphasis on identifying programs and strategies that promote positive solutions and highlight success in this unique demographic. Listed are just a few of the conference's success stories:

30 Years of Promoting Positive Solutions: A Historical Synopsis

The Florida Consortium of Urban League Affiliates/Derrick Brooks Charities

Two innovative programs targeted toward proactive strategies designed to impact juvenile crimes and crime prevention in the Black community. These programs are operating in eight (8) major cities throughout Florida. The cities are: Ft. Lauderdale, Jacksonville, Miami, Orlando, St. Petersburg, Tallahassee, Tampa and West Palm Beach.

The **Youth Crime Prevention Programs** were created to serve as a deterrent to youths who are at-risk of embarking on a life of crime. These activities include: advisory committees, community bridge building, teen summits, parenting skills training, tutoring, employability skills training/job placement services, first-time offender programs, at-risk children programs, young crime victims and their families programs, school dropout prevention programs, teen pregnancy prevention and male responsibility awareness programs, and rites of passage programs--both male and female components.

The **Black-on-Black Crime Prevention Program** is a public awareness and education effort to motivate the Black community to support, promote and participate in crime prevention programs and activities. These activities include: a crime prevention campaign, security surveys, law enforcement meetings, task forces, community-based youth clubs, community/church/school activities, law enforcement and community-wide events, crime prevention run and festival in the park, and co-sponsorship and exhibition at the national conference on preventing crime in the Black community.

Orlando's Parramore Neighborhood: A Case Study in Preventing Crime in the Black Community

Parramore Before

The neighborhood of Parramore is located in Orlando, Florida, and has a very rich and proud history. Over the years, many prominent members of Orlando's African American Community have called Parramore home. Once a thriving community where residents, businesses and churches coexisted and prospered in the 1940's and 1950's, Parramore slowly slipped into a haven for drugs and crime during the 1970's and 1980's. In 1986, the very first National Conference on Preventing Crime in the Black Community was held in Orlando. The beleaguered Parramore Community was a main focal point of the conference and as a result, several meaningful strategies and recommendations were adopted and implemented within Parramore. The fundamental successes experienced in Parramore are a result of relentless effort and partnering with other agencies to effect positive change within the community. It is also part of the target area for the Central Florida Urban League's crime prevention effort. For more information about Parramore, please contact the Orlando Police Department.

Parramore After

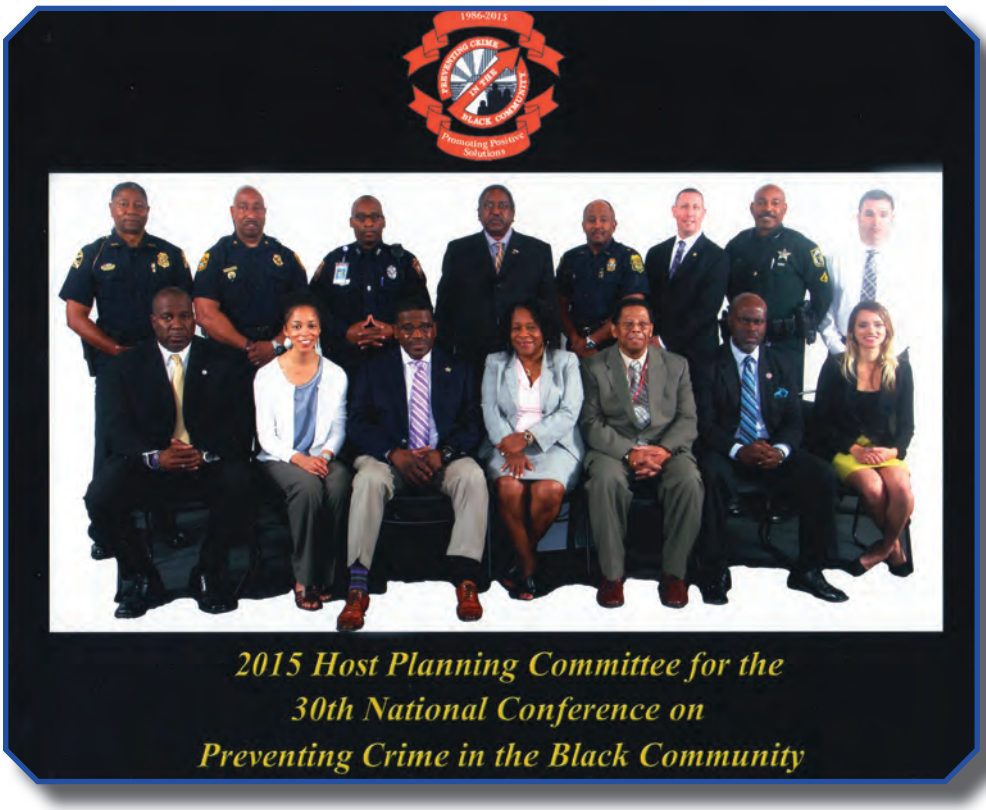
5000 Role Models of Excellence

Founded in 1993 by Congresswoman Frederica S. Wilson, the role models of excellence is a mentoring and prevention/intervention program for minority boys "at-risk" of dropping out of school and/or choosing a life of crime. The program serves 89 schools in Miami-Dade County public schools. The role models come from all walks of life and have made a commitment to give back to their community. The majority of boys enter the program in middle school, and continues activities throughout their high school and post-secondary education years. Primarily, the program serves children who are being reared without the benefit of a father or a positive male role model. Boys from 9-19 years old are referred by school principals, counselors, teachers and/or parents. Over 95% of those who begin the program and graduate have no further negative contact with the law. School personnel and parents are amazed at the transformation that takes place. The students and adult mentors wear a distinctive uniform and neck tie identifying them with the program. These items are earned through bench mark accomplishments related to discipline and academics. This program has been featured several times at the Preventing Crime in the Black Community Conference. As a result, the program has been expanded to Pinellas County, Florida, where it serves 450 students in 20 middle and senior high schools.

Florida Council on the Social Status of Black Men and Boys

The Council on the Social Status of Black Men and Boys was created by the 2006 Florida Legislature, and housed in the Office of the Attorney General. The Council is charged with conducting a systematic study of conditions affecting black men and boys. The charge includes, but is not limited to, homicide rates, arrest and incarceration rates, poverty, violence, drug abuse, death rates, disparate annual income levels, health issues, and school performance. The Council's goal is to propose measures to alleviate and correct the underlying causes of the conditions described above. These measures may consist of changes to the law or systematic changes that can be implemented without legislative action. Since its establishment, the National Conference on Preventing Crime in the Black Community is one of the regular venues that the Council utilizes to meet and to both gather and provide information about its findings and activities.

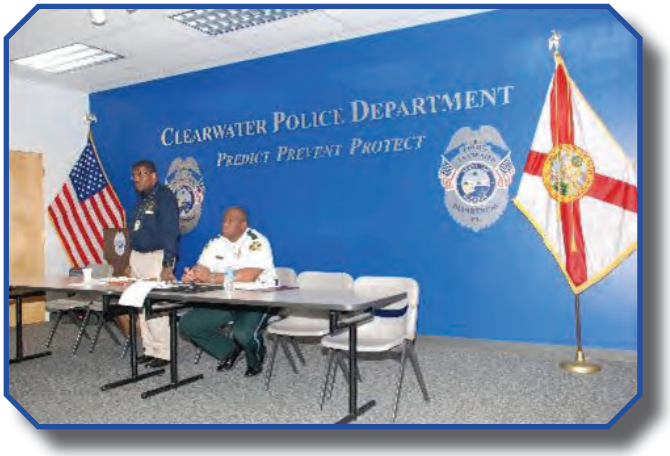
HOST COMMITTEE AT WORK



2015 Host Planning Committee for the
30th National Conference on
Preventing Crime in the Black Community

Conference Committee for the
2015 Preventing Crime in the Black Community Conference

HOST COMMITTEE AT WORK



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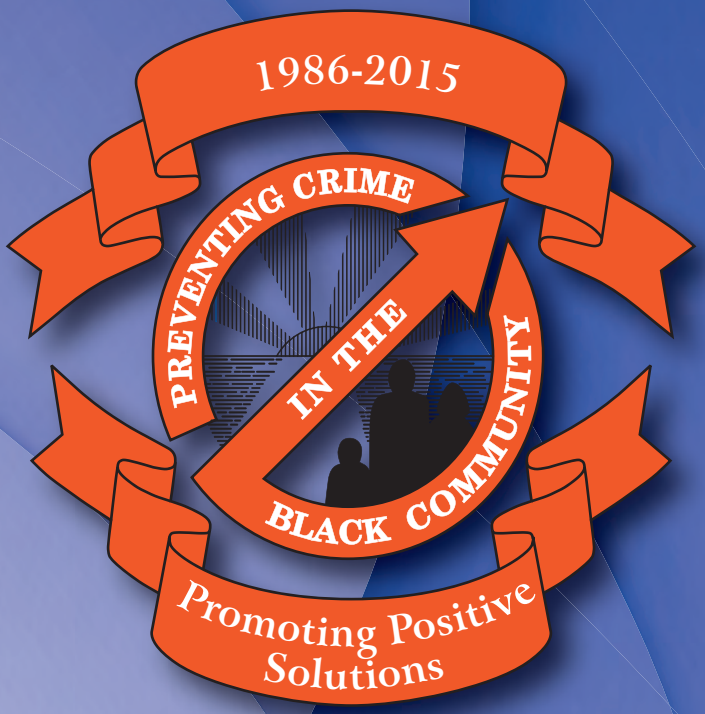
30 Years of Promoting Positive Solutions



Photographs of the Tampa Bay area used in all conference materials are from Tampa Bay & Company.