

Making Florida a Zero-Tolerance State for Human Trafficking

It's Our Business.

Recommended Policies to Make Florida Zero-Tolerance for Human Trafficking

Human trafficking is modern day slavery and a \$32 billion industry that exploits children, women and men. Victims of human trafficking are subjected through force, fraud or coercion for the purpose of sexual exploitation or forced labor.

There are steps that businesses can take to help end human trafficking in their organizations.

Recommended Policies and Guidelines

- Commit company to addressing human trafficking in its own operations and its supply chains. Ensure transparency and accountability in supply chain. Include zero-tolerance terms on human trafficking with suppliers and subcontractors.
- Voluntarily participate in Verité.
- Businesses in the hospitality industry should sign the ECPAT Code of Conduct.
- Implement supply chain and contractor controls by :
 - Unannounced visits to factories using a risks-based approach
 - Implementation of an anonymous whistle bower hotline, with details posted within, for example, supplier facilities, local media etc
 - Auditing of suppliers by third party specialists
 - Monitoring of local media for adverse news stories

See: Gap Inc. (India) - in depth

The Alliance to Stop Slavery and End Trafficking (ASSET) is helping companies address the challenge of human trafficking within their supply chains - including particular focus on supply chain management and multilateral cooperation between companies, Non-governmental organizations (NGOs) and governments. See: Alliance to Stop Slavery and End Trafficking (Global)

- Train all employees and human resource employees to recognize the signs of human trafficking and to respond to human trafficking situations.
- Ensure that high risk industries and locations, such as hotels and farms that use migrant workers, post signage in several languages on-site that defines human trafficking and encourages victims to contact law enforcement.

Source: Combating Forced Labour: A Handbook for Employers & Business

