

The Office of the Attorney General is the office...

of the statewide elected official directed by the Florida Constitution to serve as the chief legal officer for the State of Florida. The Attorney General is responsible for protecting Florida consumers from various types of fraud and enforcing the state's antitrust laws. Additionally, the Attorney General protects constituents in cases of Medicaid fraud, defends the state in civil litigation cases and represents the people of Florida when criminals appeal their convictions in state and federal courts.

Within the Attorney General's Office is the Office of Statewide Prosecution which targets widespread criminal activities throughout Florida including white collar crime, drug trafficking and gang activity. The Office of the Attorney General also conducts various programs to assist victims of crime.

The Attorney General defends the constitutionality of statutes duly enacted by the Legislature and is authorized to issue formal legal opinions at the request of various public officials on questions relating to the application of state law. The Office of the Attorney General houses the Florida Commission on the Status of Women and the Council on the Social Status of Black Men and Boys. Also housed within the Attorney General's Office is the Office of Civil Rights, which investigates and takes legal action against violations of Floridians' civil rights.

The Attorney General serves as a member of the Florida Cabinet, along with the Chief Financial Officer and the Commissioner of Agriculture. As a Cabinet member, the Attorney General serves on the Clemency Board and as a trustee of public lands. Also as a Cabinet member, the Attorney General serves on the board of directors for several state entities, including the Departments of Highway Safety and Motor Vehicles, Insurance, Law Enforcement, Revenue and Veterans Affairs.

Benefits for Attorneys and Other Selected Exempt Employees*

- Insurance
- Annual Leave - Accumulates
- Sick Leave - Accumulates
- Holidays
- Board Certifications
- Martindale-Hubbell Ratings
- Continuing Education
- Retirement
- Tuition Waivers

Insurance

The agency pays a large % of the premium for all full-time Selected Exempt Service (SES) employees' group health, regardless of the type or level of coverage. The value of the current annual individual benefit is \$6,598 and the current annual family benefit is \$14,920. Health plans offered are the State PPO, Blue Cross Blue Shield, or a choice of HMOs depending on the county in which you work or reside. HMOs currently offered by the state are: AvMed, Capital Health Plan, Florida Health Care, United Health Care and Coventry.

Effective 01/01/11, the agency will pay for a basic life insurance policy with a death benefit equal to \$25,000. Also available is

optional term life. The employee may enroll in a policy of up to seven (7) levels of coverage. Each level of coverage is equal to the employee's annual salary. A short term disability policy is provided to all SES employees at no cost. The employee is eligible for coverage after all personal leave has been depleted as well as any donated sick leave hours up to 1040 hours or six months. Once all leave options have been exhausted, the employee is eligible to apply for the disability pay. Insured employees who become eligible for benefits under the Plan receive a benefit equal to 65% of their basic daily earnings on the date of disability, subject to benefit reduction such as Social Security benefits, workers' comp benefits, or other regular or disability benefits under the State of Florida Retirement System.

Annual Leave - Vacation Time

An SES employee receives 176 hours (4.4 weeks) of annual leave upon appointment date and each anniversary date. SES employees may carry a maximum of 480 hours of annual leave over on their anniversary. The difference of hours between 480 and the number of hours in the annual leave account will be transferred to their sick leave account on their anniversary date prior to the new accrual of 176 hours being deposited. Upon termination an SES employee may be paid for up to 480 hours of annual leave with the last accrual subject to proration.

Sick Leave

An SES employee receives 104 hours (2.6 weeks) of sick leave upon the appointment date and each anniversary date. Sick leave hours may be accumulated without penalty. There is no maximum number of hours that can be carried in the sick leave account. Upon separation from service an SES employee with 10 years of service may be paid for 25% of their sick leave hours up to 480 hours.

*As of 07/01/11 and subject to change without notice.

Holidays

There are nine paid holidays each calendar year and one paid personal holiday each fiscal year, which begins July 1st.

Retirement

The agency provides a choice between two retirement programs and funds each at 6.27% of gross pay. A 3% contribution is required on the part of the employee.

The traditional program or pension plan requires eight years of service to vest. The retirement funds are invested for you by the State Board of Administration, who absorb the activity of the market. Deferred Retirement Option Program (DROP) is available. Upon retirement, benefits are paid monthly for the employee's lifetime.

The investment plan requires one year of service to vest. The agency deposits contributions into a tax-free portable individual account that you control. You will absorb the market activity. Upon retirement, you can take your benefit in a single payment, in multiple payments over time, guaranteed monthly payments for life, or any combination. DROP is not available.

Tax Deferred Employee Investments

The agency provides a deferred compensation plan that allows savings to grow tax free until withdrawal.

The Office of the Attorney General is the employer of choice for those who value service, respect, and the most meaningful work available in the law.

To join the ranks of those who serve the public, and make a difference in the lives of the citizens of our state, please contact our office, or visit the website listed below.

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Office of the Attorney General



State of Florida



Attorneys and Selected Exempt Employees (SES)